



**Minwaashin Lodge**  
**Indigenous Women's Support Centre**  
2323 St. Laurent Blvd  
Ottawa, Ontario K1G 4J8  
[www.minlodge.com](http://www.minlodge.com)

## **Job Posting**

### **Cultural Youth Prevention Worker Internal- External**

**(Relying on Provisions of Section 23 of the Ontario Human Rights Code)**

Start Date: Immediate – March 31, 2024  
Position reports to: Manager-Sacred Child & Youth Programs  
Location: 2323 St Laurent Blvd, Ottawa, ON  
Work Conditions: Located in an office setting; low-high risk environment

### **Summary**

The *Cultural Youth Prevention Worker (CYPW)* will provide culturally based services to Indigenous youth between the ages of 12-29 years living in Ottawa who are at risk of or survivors of violence and victimization in the Ottawa urban Indigenous communities. The program will offer cultural based programming for youth using a holistic well-being approach to strengthen and inform self – identity and decrease the risk factors that contribute to violence and victimization, including human trafficking, and increase protective factors to build strengths, skills and resiliency in Indigenous youth and their families.

### **Job Responsibilities**

- Provide 1:1 individual support such as; basic needs, service referrals for mental health, addictions, crisis support, navigation, transportation to appointments; advocacy and mentorship for twenty (20) Indigenous youth per quarter;
- Provide culturally relevant youth violence and/or human trafficking prevention services;
- Strong advocacy skills to support and re-engage youth in academic and employment related initiatives;
- Support families of youth that may be at risk of violence, victimization and human trafficking;
- Enhance youth accessing pro-social activities; relationships and positive role models specific to their cultural background;
- Engage in quarterly meetings with other community groups or agencies working specifically with Indigenous youth;
- Engage in outreach activities with existing community partners, to work on new partnerships, to engage demographics of Indigenous youth not currently in the Minwaashin network.

- Offer (2) weekly culture based drop in sessions for youth; pending youth interests and needs to address cultural revitalization; teachings relating to linguistic, spiritual and cultural practices of Indigenous peoples;
- Solid understanding of colonization and assimilation with ongoing systemic challenges such as the cycle of violence and victimization specific to Indigenous communities;
- Support in house annual events i.e., Annual Women's Gathering; Children and Youth Pow- wow and Children's Winter Giveaway; (post Covid).
- Other duties as assigned by the Supervisor or designate that are within the specifications of the Cultural Youth Prevention position;
- Promote the program via social media and with community partners;
- Administration of pre and post surveys among youth, as well as numerical attendance logs;
- Keep records such as documentation related to clients confidential;
- Actively participate in weekly/bi-weekly team, and monthly staff meetings;
- Actively participate in training and professional development activities relevant to the position as approved by the Executive Director;
- Adhere to Minwaashin's Policies and Procedures ensuring good ethical boundaries and confidentiality are always in place.

### **Qualifications**

- Post-secondary education or equivalent experience, with at least 3 years' experience working with an urban Indigenous community.
- Knowledge of the Indigenous and non-Indigenous service system in Ottawa-Carleton Area including shelter services, food banks, soup kitchens and drop in centers;
- Knowledge of youth specific programs and supports offered throughout the Ottawa region
- Excellent knowledge of Residential Schools, Intergenerational trauma and the 60's scoop.
- A strong analysis of the sex trade, homelessness and substance use amongst First Nations, Inuit & Métis youth.
- Commitment to a feminist, holistic approach and to work in close collaboration with team members, Elders and grandmothers.
- Knowledge of and/or sensitivity to the Indigenous culture.

### **Employer Preference**

- First Nation, Inuit, Metis or Non-Status

### **Employment Requirements**

- Current Criminal Records Check
- Valid CPR/First Aid
- Must have a valid driver's license and a (clean driving record-2 million Liability Insurance requirements)
- Vehicle an asset
- Excellent verbal, written, computer and communication skills
- Evening and weekend work required

**To apply:** Applicants are asked to submit a resume and cover letter with 3 references to –  
Kate Holden, Minwaashin Lodge, #100 – 2323 St. Laurent Blvd or email to:  
[kholden@minlodge.com](mailto:kholden@minlodge.com)

**Closing Date:** Until filled.

Note: Preference in hiring will be given to qualified First Nations, Métis or Inuit candidates.

**We thank all those that apply; however, only those invited for an interview will be contacted.  
No phone calls please.**

