



Minwaashin Lodge

Indigenous Women's Support Centre

2323 St Laurent Blvd

Ottawa ON K1G 4J8

www.minlodge.com

Job Posting – Full time

Street Outreach Worker (female)

Monday to Friday 12 noon – 8 pm

(Relying on Provisions of Section 23 of the Ontario Human Rights Code)

Position reports to:	Shelter Director, Oshki Kizis Lodge
Location:	Oshki Kizis Lodge
Work Conditions:	Med-High Risk
Start Date:	Immediately
Closing date:	When position is filled
Salary:	\$53,000.
Benefits:	Attractive and comprehensive benefits package including employee pension plan

Under Accessibility of Ontario and Disability Act (AODA), Minwaashin is committed to fostering an equitable, accessible, and inclusive workplace.

Minwaashin Lodge - Indigenous Women's Support Centre is a non-profit charitable agency serving First Nations, Métis, and Inuit women, youth, and children since 1992. We are a multi-service agency committed to the healing and wellness of our community. We provide culturally specific programming for children, youth, women, and families.

This position is Monday to Friday, 12 noon to 8:00 pm. The incumbent will be expected to support the female clients of the Minwaashin Drop In at St. Margaret's Inuit Church Monday to Friday as well as work cooperatively within a team environment to provide advocacy and support to First Nations, Inuit and Metis women and youth who are homeless or at risk of becoming homeless.

PRIMARY RESPONSIBILITIES

- Report directly to the Shelter Director-Oshki Kizis Lodge or designate

- To establish trusting relationships with community agencies and facilitate client access to all necessary services in the community as needed
- To engage and empower clients to continue forward with programs and personal goals that will help them gain confidence and independence
- Provide information, assistance and advocacy to First Nation, Inuit, & Métis women who are homeless or street involved
- Assist First Nation, Inuit, & Métis clients in times of crisis and ensure they have access to appropriate community support Outreach. The incumbent must have good knowledge of all community resources both Indigenous and mainstream, including shelter services, food banks, soup kitchens and drop in centers
- Outreach support includes referrals to services that provide front line and emergency medical treatment; referrals to housing, legal/court assistance; mental health /addiction and recovery support; life skill; culture programs; assist with identification/status, Ontario Works, ODSP applications and elder support
- Work in cooperation with existing community outreach projects to ensure effective service delivery
- Outreach will attend drop-in centers, food banks and other community services to connect with women and to introduce new women to these service providers
- Provide resources to women
- Maintain a confidential log of contacts and services
- Attend staff, community and other meetings as requested by Shelter Director or designate
- Prepare resource information and materials for distribution to clients
- Replenish resources
- Petty cash replenishment and reconciliation.

QUALIFICATIONS:

- Post-secondary education or equivalent experience, with a minimum 2 years' experience working with an urban Indigenous community
- Knowledge of the Indigenous and non-Indigenous programming; supports and services in the Ottawa region
- Excellent knowledge of the intergenerational impacts of residential schools
- A strong analysis of homelessness and substance use amongst First Nations, Inuit & Métis women.

EMPLOYER PREFERENCES:

- First Nation, Inuit, Metis, or non-status

EMPLOYER REQUIREMENTS:

- Current Criminal Records Check
- Valid CPR/First Aid

- Fully vaccinated for Covid 19
- Excellent verbal and written communication skills
- Excellent computer skills
- Some evening and weekend work required
- Clean drivers abstract
- Vehicle an asset

Start Date: Immediately

To Apply:

Send a cover letter, resume and 3 references to: Castille Troy, Manager, Human Resources,
Minwaashin Lodge, 2323 St. Laurent Blvd, Ottawa, ON K1G 4J8
or email to: ctroy@minlodge.com

Closing Date: When filled

We thank all those who apply, but due to the number of applications we receive, we are able to contact only those considered for an interview. No phone calls please.