



Minwaashin Lodge
Indigenous Women's Support Centre
2323 St. Laurent Blvd., Ottawa, ON K1G4J8
www.minlodge.com

Job Posting

Children and Youth Counselor (Female)

(relying on Provisions of Section 23 of the Ontario Human Rights Code)

Start Date: Immediately
Position reports to: Director, Counselling Services
Location: 2323 St Laurent Blvd, Ottawa Ontario
Work Conditions: Located in an office setting; very low/low risk environment
Salary: \$54,470.
Benefits: Attractive and comprehensive benefits package including an employee pension plan.

Summary

Minwaashin Lodge is seeking a full-time Children and Youth Counsellor with a Master's Degree in Psychology, Counselling, Social Work or a related discipline, with training and experience in art therapy, play therapy, child and/or other related therapeutic approaches. We will also consider applications from individuals with relevant undergraduate or post-graduate education with significant professional experience.

The Children and Youth Counsellor provides counselling services to Indigenous children and youth between the ages of 4 and 18 years. Recognizing that wellness for Indigenous people is intimately connected to culture and community, as well as healing the intergenerational effects of colonialism and assimilation, this role aims to facilitate healing by bridging Western and Traditional counselling methodologies. This position is part of the Counseling Team and reports directly to the Director, Counseling Services. Experience working within a violence against women context and/or with Indigenous community members is a significant asset.

Primary Responsibilities

- Conduct intakes and assessments to determine the needs and circumstances of each individual child/youth in the context of their past and present experiences and relationships; develop therapeutic plans to address identified needs and counselling goals for each child
- Offer weekly and bi-weekly counselling appointments in person and by videoconference to support healing and healthy development; make referrals to complimentary community programs and services where appropriate

- Provide parenting support to caregivers as needed and participate in Circle of Care processes and other meetings as a support and advocate to the child's needs
- Work collaboratively with the Counseling Team and other Minwaashin staff to provide holistic support to children and their families
- Other duties as assigned by the Executive Director and/or Director of Counselling Services that are within the specifications of the Children and Youth Counsellor position.

Documentation/Organizational

- Maintain up-to-date documentation related to clients including assessments, progress notes and case closure materials and keep all documentation confidential
- Provide written and / or verbal reports as required internally and externally
- Document type and frequency of service referrals
- Collect service statistics as required and requested by the Director of Counselling Services
- Participate in clinical supervision and performance evaluations as required
- Support organization and delivery of Minwaashin Lodge staff meetings as required

Qualifications

- Graduate degree or certificate in social work, psychology or other relevant field; or equivalent combination of education and experience
- Three years experience working with children ages 4 to 18 in a counseling capacity
- Experience and understanding of culturally appropriate care in the context of work in First Nations, Metis and Inuit communities
- Excellent knowledge of the intergenerational impacts of the Indian Residential School System and including connection to intimate partner violence
- Understanding of issues commonly faced by Indigenous children including impacts of violence, sexual orientation, homelessness, childhood trauma, addictions, bullying, domestic violence, self harm and anger
- Knowledge of the Indigenous and non-Indigenous service system of Ottawa for children
- Commitment to a feminist, trauma informed, culture based approach to therapy and to working in close collaboration with team members, Elders and grandmothers.
- Excellent time management skills, ability to multi-task and prioritize
- Excellent verbal and written communication skills

Specifications

- Occasional evening and week-end work required
- Criminal reference check for working with vulnerable people required (CPIC)
- Current First Aid and CPR

Employer Preferences

- First Nations, Inuit or Metis descent preferred
- Full Driver's License with \$2 Million in Liability Insurance an asset

To Apply: Please send a cover letter, a complete resume with 3 references to Castille Troy, Manager, Human Resources, Minwaashin Lodge, 2323 St.Laurent Blvd., Ottawa, Ontario K1G 4J8 or email to c.troy@minlodge.com

Closing Date: Position is open until filled.

We thank all those who apply, but due to the number of applications we receive, we are able to contact only those being considered for an interview. No phone calls please.

