



**Minwaashin Lodge**  
Indigenous Women's Support Centre  
2323 St. Laurent Blvd  
Ottawa, ON K1G 4J8  
[www.minlodge.com](http://www.minlodge.com)

**Job Posting**  
**Child and Family Counsellor – Full Time**  
**(female)**

(Relying on Provisions of Section 23 of the Ontario Human Rights Code)

Position reports to: Director, Counselling Services  
Location: 2323 St. Laurent Blvd, Ottawa, Ontario  
Work Conditions: Located in an office setting; low risk environment.  
Start Date: Immediately  
Salary: \$54,470.  
Benefits: Attractive and comprehensive benefits package including an employee pension plan

**Summary**

The Child and Family Counselor is responsible for the development and implementation of individual and group counseling/programming to support clients of Minwaashin Lodge and Oshki Kizis Lodge, using contemporary and traditional healing practices. This position is part of the Counseling Team that reports directly to the Director, Counseling Services.

**Primary Responsibilities**

- Conduct intakes and assessments to determine the needs and circumstances of each individual
- Explore clients past and present coping strategies with the goal of developing new coping skills, strengthening existing ones, and eliminating those that are harmful to self and others
- Identify natural and formal support systems to achieve goals
- Apply contemporary, medical-based, and traditional counselling approaches to address individual issues of each client, while taking into account the wider social, cultural and economic impacts that reinforce powerlessness and re-victimization
- Work in collaboration with the Counseling Team and other staff in assessment and intervention strategies that promote holistic healing
- Ensure a follow-up component is integrated into each treatment plan in accordance with the self-identified needs of each client
- Completing reports as required
- Other duties assigned by the Director of Counselling Services, or the Executive Director are within the specification of the Child and Family Counselor position.

## **Qualifications**

- Master's degree in counselling, social work or clinical psychology and training in child and youth development.
- Consideration will be given to Graduate degree in counselling, social work or psychology with demonstrated, extensive experience counselling children and families
- Registered with the College of Registered Psychotherapists of Ontario (CRPO),
- 3 - 5 years working with children and/or families in both individual and group settings
- Trained in individual and group counseling
- Skills to create innovative and traditional cultural programming for children and youth
- Understanding of child development and experience with children and youth between the ages of 5 and 15 years of age
- Experience with post-traumatic stress, trauma, anxiety, behavior difficulties, grief, bullying, addictions, domestic violence and an understanding of intergenerational impacts of residential schools
- A good understanding of the First Nations, Metis and Inuit community and mainstream services in the Ottawa region
- A cultural understanding and sensitivity working with FNIM families and children
- Excellent time management skills, ability to multi-task and prioritize
- Excellent verbal and written communication skills

## **Additional Requirements**

- Some evening and weekend work required
- Preference will be given to Indigenous candidates
- First Aid and CPR
- Criminal record check for working with vulnerable people is required.
- Excellent computer skills

## **To Apply**

Send a cover letter, resume and 3 references to Castille Troy, Manager, Human Resources, Minwaashin Lodge, 2323 St. Laurent Blvd, Ottawa, Ontario K1G 4J8 or email to: [ctroy@minlodge.com](mailto:ctroy@minlodge.com)

**We thank all those that apply; however, only those invited for an interview will be contacted. No phone calls please.**