



**Minwaashin Lodge**  
**Aboriginal Women's Support Centre**  
**100-1155 Lola St**  
**Ottawa, ON K1K 4C1**

**Internal/External Posting - Full time Position**  
**Women's Counselor (Female)**

1 yr Interim contract –Start immediately to August 31, 2018  
(Relying on Provisions of Section 23 of the Ontario Human Rights Code)

Position reports to: Manager of Counseling Services

Location: 100- 1155 Lola, Ottawa, Ontario

Work Conditions: Located in an office setting; very low/low risk environment

Closing date: Until filled

Start Date: As Soon As Possible

**SUMMARY:**

Counselor reports to the Manager of Counseling Services and is responsible for the development and implementation of individual and group counseling to First Nations, Inuit and Metis women. She will use contemporary and traditional healing practices in supporting clients of Minwaashin Lodge and Oshki Kizis Lodge.

**QUALIFICATIONS:**

1. Degree in social work or psychology; or an equivalent combination of education and work experience in related field
2. Minimum of 3 years individual and group counseling related to complex mental health and addictions, with a demonstrated ability in program innovation and traditional culture
3. Demonstrated commitment, respect and knowledge of traditional healing
4. Expertise providing counseling to individuals who are experiencing or have experienced a complex history of mental health concerns, substance use and/or homelessness
5. Has a good understanding of cultural competency; with the ability to be culturally sensitive and appropriate
6. Has the ability to work effectively as part of a team and interact with workers from a variety of agencies
7. Functional knowledge of the Aboriginal and non-Aboriginal service system of Ottawa
8. Commitment to a feminist, holistic approach to therapy, and to working in close

- collaboration with team members, grandmothers and Elders
9. Has a good understanding of crisis intervention, problem-solving, organizational and time management skills
  10. Has excellent oral and written communication
  11. Has a strong sense of and respect for confidentiality involving both clients and fellow employees
  12. Has the ability to work independently with strong sense of focus, task-oriented, nonjudgmental, open personal qualities, and a clear sense of boundaries
  13. Has the ability to work independently with minimal day to day supervision.

**SPECIFICATIONS:**

1. Some evening and week-end work required
2. Computer skills and literacy
3. Criminal reference check required - (3) references preferred
4. Aboriginal descent preferred
5. First Aid and CPR

**Salary:** Salary dependent on experience

**To apply:** Send a cover letter, resume along with 3 references to – Finance/HR, Minwaashin Lodge, #100 - 1155 Lola Street, Ottawa, Ontario K1K 4C1 or email to: [kholden@minlodge.com](mailto:kholden@minlodge.com)

Note: Preference in hiring will be given to qualified First Nations, Métis or Inuit candidates. The successful candidate must be able to obtain a police records check with results acceptable to Minwaashin Lodge as a mandatory condition of employment.

**We thank all those that apply; however, only those invited for an interview will be contacted. No phone calls please.**