First Nations, Inuit, Métis, CAS Community Liaison Worker

Position Summary:

The Community/CAS Aboriginal Liaison Worker is a contract position whose primary responsibility is to work collaboratively with the Aboriginal Service organizations and the Children’s Aid Society of Ottawa towards enhancing relationships, and developing an improved system of delivering culturally appropriate child protection services.

Program Delivery and Support

- Sits as a member of the First Nations, Inuit, Métis and CAS Liaison Committee
- Co-chairs the CAS internal First Nations, Inuit and Métis forum
- Provides support to the Circle of Care process as required.
- Liaises with community partners on the identification of gaps and barriers to improved service delivery, and assists in developing strategies to resolve these.
- Provides CAS staff both consultative supports and strategies in the most effective way to provide service to Aboriginal families.
- Provides consultation to various CAS programs, including Human Resources and volunteers, regarding strategies for effective selection, training, and retention of Aboriginal workers delivering services.
- In consultation with community agencies provides CAS staff with information on upcoming programs, training and community events.
- In consultation with CAS staff provides the Aboriginal agencies with information on CAS sponsored training and events.
- Provides support in the development of practices related to the continuum of care’ (i.e., kinship care, foster, group or adoption.).
- Provides resources to CAS foster parents and adoptive parents in support of their parenting role with aboriginal children and youth.
- Assists in the ongoing education of staff, foster parents, care providers and volunteers related to Aboriginal services through attendance at team meetings, staff days and other venues.
- Acts as a resource or provides resources to CAS workers to ensure aboriginal knowledge and practises are maintained by the Society.

Community Relations:

- Promotes the collaborative values established between the CAS and the Aboriginal Service partners
- Establishes and maintains a collaborative relationship between the CAS and partner agencies
- Consults Elders, community leaders and other community members regarding community values and customs in relation to planning, development and delivery of services.
- Presents in the community as requested on the work of the CAS and the Aboriginal community.