



Minwaashin Lodge
Aboriginal Women's Support Centre
100-1155 Lola St
Ottawa, Ontario K1K 4C1
www.minlodge.com

Internal/ External Posting
Maternity Leave Contract
Immediately - December 31, 2017

Crisis Counsellor (female)

(Relying on Provisions of Section 23 of the Ontario Human Rights Code)

Start Date: As soon as possible

Position reports to: Manager, Counseling Services

Location: 100- 1155 Lola, Ottawa, Ontario

Work Conditions: Located in an office setting; very low/low risk environment

Summary

This position is part of the Counselling Team that reports directly to the Manager, Counseling Services. The Crisis Counselor provides culturally appropriate intake, assessment, crisis intervention, counseling, education and advocacy support services to all First Nations, Inuit and Metis women of Minwaashin Lodge and Oshki Kizis Lodge. She will use contemporary and traditional healing practices in supporting clients. The Crisis Counselor will be an innovative thinker and apply high moral and ethical standards to ensure confidentiality is maintained.

PRIMARY RESPONSIBILITIES

- Provide crisis intervention counseling to drop-in and offer short term counseling up to three months for scheduled clients
- Offer a broad range of counseling services which includes intergenerational grief, trauma and family relationship counseling
- Conduct intakes and assessments to determine the needs and circumstances of each individual woman once the crisis has been stabilized
- Explore with clients their past and present coping strategies with the goal of developing new coping skills, strengthening existing ones, and eliminating those that are harmful to self and others to minimize further crisis situations
- Identify natural and formal support systems to achieve goals
- Develop networks and maintain communication with relevant agencies and organizations

- Establish a referral network of, and offer to refer clients to professional counselors, psychologists, psychiatrists, traditional healers and other services as required, including mainstream mental health services
- Provide community education and awareness sessions through psycho educational workshops to clients of Minwaashin Lodge and Oshki Kizis Lodge and/or community as requested
- Work in collaboration with the Counseling Team and other staff in assessment and intervention strategies that promote holistic healing
- Ensure a follow-up component is integrated into each treatment plan in accordance with the self-identified needs of each client
- Maintain accurate statistics and progress notes
- Provide written and verbal reports as required
- Other duties as assigned by the Case Manager that is within the specification of the Crisis Counselor position.

QUALIFICATIONS:

- Post secondary education in Social Work field or combination of education and work experience in related field
- Experience working directly with First Nations, Inuit and Metis women and families with an understanding of each culture
- Has a good understanding of cultural competency; with the ability to be culturally sensitive and appropriate
- Has a good understanding of crisis intervention, harm reduction, problem-solving, organizational and time management skills
- Experience with individual counseling, with a demonstrated ability in program innovation
- Has excellent oral and written communication
- Has the ability to work effectively as part of a team and interact with workers from a variety of agencies
- Has the ability to work independently with a strong sense of focus, task-oriented, nonjudgmental, open personal qualities, and a clear sense of boundaries
- Has the ability to work independently with minimal day to day supervision
- Functional knowledge of the Aboriginal and non-Aboriginal service system of Ottawa
- Has a strong sense of and respect for confidentiality involving both clients and fellow employees
- Commitment to a feminist, holistic approach to therapy, and to working in close collaboration with team members, Elders and grandmothers.

Specifications

- Some evening and week-end work required
- Computer skills and literacy
- Criminal reference check required for Vulnerable Sector
- Aboriginal descent preferred

- Driver's License an asset
- First Aid and CPR

If you feel this could be the job for you, please e-mail your resume to the attention of the hiring committee at kholden@minlodge.com or fax to (613) 748-8311 until filled

We thank all those applicants who may apply, however, only those invited for an interview will be contacted.

No phone calls please.